**REQUESTED CHANGES 04/01/18**

The texts of the section “OUR PROGRAMS are not correct yet. Maybe I didn’t make myself clear and I apologize for that… You forgot the description of several programs.

Please see below. These are all the texts that need to appear in the brochure. I made some changes to some of them, so please use exactly the texts below:

PERSONAL DEVELOPMENT

**Leading Self: Personal Mastery**

To broaden participants’ self-awareness and ability to respond effectively in any circumstance and changing environment.

**Leading others: Interpersonal Effectiveness**

To increase their ability to influence others, work collaboratively and manage difficult conversations effectively.

**Leading others: Managing Teams**

To successfully transition to a team leader role. and embed new effective managerial models and tools.

**Leading others:  Leader as Coach**

To develop the ability to empower people and develop coach-related skills.

**Leading change**

To purposefully create the conditions to support whole system, long lasting change.

TEAM DEVELOPMENT

**Top team Alignment**

To facilitate conversations around the team’s strategic priorities and the organizational change needs.

**High Performing Team**

To take team dynamics and effectiveness to a whole new level.

**Strategy Execution Booster**

To accelerate alignment of operational teams with the strategy and business priorities.

ORGANIZATIONAL DEVELOPMENT

**Organizational Alignment /Engagement**

To fosters strategic alignment among the management team, an extended group of key leaders or the whole organization.

**Building Internal Coaching/Mentoring Capability**

To develop a group of internal professional coaches. Our training is accredited by ICF (ACTP).

**Developing a Smart Working culture**

To improve agility, empowerment, accountability, trust, and collaboration with an integrated approach.

**Culture Transformation**

To enhance how people work, interact and innovate while developing a learning organization.

**Adopting AEquacy**

To move your organization to a revolutionary, human-centered, organizational design that fosters greater innovation, collaboration and performance.

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OTHER CHANGES:

REMOVE: “Asterys has a solid reputation, transformational methodologies and up-to-edge research.” Chiara Carbini, HR Manager, Microsoft

REPLACE IT WITH: “Asterys is an outstanding international group of experts that provides valuable contribution to foster people development.” Cristiana D'Agostini, Director, Talent Development & Change Management, Coesia S.p.A.

PLEASE CHANGE THE PICTURE OF THE CHESS WITH THE PICTURE NAMED “NEW TEAM PICTURE” IN THE BRIEFING SECTION.

IN THE PURPLE BACKGROUD ON THE BACK PAGE, IT SEEMS THAT THERE ARE LITTLE “STARS” … CAN WE INSTEAD OF HAVING STARS, HAVE SOME SPORES OF THE DANDELION FLYING TOWARD THE SKY (SOMETHING SIMILAR TO THE PICTURE “Illustrazione\_soffioni negative” IN THE BRIEFING SECTION?)